

KNOW YOUR NJ WORK RIGHTS **TEMPORARY WORKERS**



New Jersey passed a law that gives new rights to many temporary workers. These rights apply if you work for temporary help service firms and do certain jobs for client companies.

Your new rights include:

- Receiving assignment information in your language;
- Equal pay and benefits as client company employees doing same or very similar work;
- No fees for transportation or check cashing;
- Paid hours if your assignment is canceled or moved.

Temporary help service firms and client companies must follow the law:

- Both can face penalties for violating workers' rights
- It is unlawful for them to retaliate if you exercise your rights

You can file a complaint online and/or take private legal action, regardless of your immigration status. NJDOL may support a Deferred Action or U/T Visa Application where appropriate.

See full details and file complaints online at: nj.gov/labor/tempworkers

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